



KONICA MINOLTA

## News Release

### Konica Minolta Announces New Leadership Team

Tokyo (February 28, 2025) - Konica Minolta, Inc. announced the following new leadership team, effective April 1, 2025.

#### New Leadership Team

Newly Appointed Executive Vice Presidents & Executive Officers Effective April 1, 2025

New Position	Current Position	Name
Executive Vice President & Executive Officer Business Technologies Business	Senior Vice President & Executive Officer Business Technologies Business	Norihisa Takayama

Retiring Executive Officers Effective March 31, 2025

Position	Name
Executive Vice President & Executive Officer	Hitoshi Kamezawa
Senior Vice President & Executive Officer	Ken Osuga

Newly Appointed Corporate Vice Presidents Effective April 1, 2025

New Position	Current Position	Name
Corporate Vice President President, Konica Minolta Business Solutions Europe GmbH	General Manager, Corporate Strategic Planning Division	Kentaro Itamoto
Corporate Vice President General Manager, Corporate Accounting	General Manager, Corporate Accounting Division	Kenichi Fujiwara
Corporate Vice President Division President, Digital Workplace Business Headquarters	Deputy General Manager, Digital Workplace Business Headquarters	Koji Yoshida

Changes for Corporate Vice Presidents Effective April 1, 2025

New Position	Current Position	Name
Corporate Vice President General Manager, IJ Component Business Unit	Corporate Vice President General Manager, Performance Materials Business Unit	Kenichi Okubo
Corporate Vice President Division President, Professional Print Business Headquarters	Corporate Vice President General Manager, IJ Component Business Unit	Seiji Nakashima

Retiring Corporate Vice Presidents                      Effective March 31, 2025

Position	Name
Corporate Senior Vice President	Toshitaka Uemura
Corporate Senior Vice President	Kiyotaka Suhara

Reference: List of Executive Officers (as of April 1, 2025)

President & CEO, Representative Executive Officer	Toshimitsu Taiko	Corporate Strategic Planning
Executive Vice President & Executive Officer	Noriyasu Kuzuhara	Industrial Business
Executive Vice President & Executive Officer	Toshiya Eguchi	Technology
Executive Vice President & Executive Officer	Shinichiro Oka	Corporate Human Resources, Corporate General Affairs and Chairperson of the Crisis Management Committee
Executive Vice President & Executive Officer	Yoshihiro Hirai	Corporate Accounting, Corporate Finance, Corporate Legal, Chairperson of the Compliance Committee and Chairperson of the Risk Management Committee
Executive Vice President & Executive Officer	Norihisa Takayama	Business Technologies Business
Senior Vice President & Executive Officer	Keisuke Ichijo	Representative Director and President, Konica Minolta Japan, Inc.
Senior Vice President & Executive Officer	Hiroyuki Uemura	Corporate Quality Management and Risk Management
Senior Vice President & Executive Officer	Miwa Okamura	Corporate Communications and IR
Senior Vice President & Executive Officer	Akiko Murayama	Board of Directors Office and Corporate Audit
Senior Vice President & Executive Officer	Yusuke Yoshimura	Imaging Solution Business

Reference: List of Corporate Vice Presidents (as of April 1, 2025)

Corporate Senior Vice President	Atsutoshi Banno	Deputy Responsible for Corporate Strategic Planning and Responsible for DX Promotion
Corporate Vice President	Yoshiyuki Nomura	General Manager, Optical Component Business Unit
Corporate Vice President	Salvatore Errigo	CEO, Konica Minolta Business Solutions U.S.A., Inc.
Corporate Vice President	Kenichi Ohkubo	General Manager, IJ Component Business Unit
Corporate Vice President	Keiichi Kishi	General Manager, Corporate Technology Development Headquarters
Corporate Vice President	Ryutaro Mori	Special mission to the president
Corporate Vice President	Kunihiko Onishi	General Manager, Corporate Human Resources and Responsible for Crisis Management
Corporate Vice President	Yoshiki Omichi	General Manager, R&D for Digital Workplace/Professional Print
Corporate Vice President	Hanako Kato	Deputy Responsible for Corporate Strategic Planning and Responsible for Corporate IT Planning
Corporate Vice President	Kentaro Mikami	General Manager, Sensing Business Unit
Corporate Vice President	Mihoko Oshima	General Manager, Corporate Legal and Responsible for Compliance
Corporate Vice President	Ryuji Kamata	General Manager, Manufacturing and Procurement for Digital Workplace/Professional Print
Corporate Vice President	Seiji Nakashima	Division President, Professional Print Business Headquarters
Corporate Vice President	Tomonori Gido	Division President of Healthcare Business Headquarters
Corporate Vice President	Kentaro Itamoto	President, Konica Minolta Business Solutions Europe GmbH
Corporate Vice President	Kenichi Fujiwara	General Manager, Corporate Accounting
Corporate Vice President	Koji Yoshida	Division President, Digital Workplace Business Headquarters

Reference: List of Technology Fellows (as of April 1, 2025)

Technology Fellow	Takatoshi Tsujimura	Technology Fellow for Corporate Technology Development Headquarters
Technology Fellow	Hirohito Okuda	Technology Fellow for Corporate Technology Development Headquarters

Note: 'Executive Officers' are the Officers defined in the Companies Act of Japan.