# **Five-Year Summary**

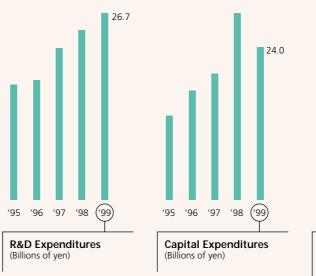
Minolta Co., Ltd. and Consolidated Subsidiaries Years ended March 31

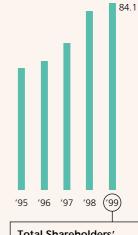
		Thousands of U.S.dollars (Note 3)				
	1999	1998	1997	1996	1995	1999
For the Year:						
Net sales	¥506,075	¥490,259	¥448,074	¥365,751	¥333,656	\$4,182,438
Net income (loss)	9,002	16,429	10,290	4,245	(890)	74,397
R&D expenditures.	26,664	24,267	21,644	17,134	16,433	220,364
Depreciation and amortization	23,375	20,172	17,957	15,270	16,965	193,182
Capital expenditures	24,046	29,350	19,809	17,195	13,213	198,727
Per Share (Yen and U.S. dollars):						
Net income (loss)	¥ 32.13	¥ 58.83	¥ 36.85	¥ 15.20	¥ (3.19)	\$ 0.27
Cash dividends	7.00	6.00	5.50	2.50		0.06
At Year-End:						
Total assets	¥419,731	¥455,090	¥404,425	¥355,987	¥336,584	\$3,468,851
Total shareholders' equity	84,093	80,550	66,076	57,933	54,790	694,983

Notes: 1. Net income (loss) per share is computed based upon the weighted average number of shares of common stock outstanding during each fiscal year and adjusted for free distributions of common stock.

2. Cash dividends per share are those declared as applicable to the respective fiscal year and cash dividends charged to retained earnings are those actually paid.

3. U.S. dollar amounts are translated from yen amounts at the rate of ¥121=US\$1.00 solely for the convenience of the reader.





Total Shareholders' Equity (Billions of yen)

### **Financial Review**

Net Sales	During the fiscal year 1999, ended March 31, 1999, consolidated net sales rose 3.2%, or ¥15.8 billion, to ¥506.1 billion. Helped by the overall depreciation of the yen throughout the period, consolidated net sales in overseas markets increased 5.6%, or ¥21.2 billion, to ¥400.0 billion, with particularly strong growth in North America and Europe. As a result of this rise in contrast to the decline in domestic sales, overseas sales as a share of total consolidated net sales rose to 79.0%, up 1.7 percentage points. Consolidated domestic net sales decreased 4.9%, or ¥5.4 billion, to ¥106.1 billion. Sales of image information products advanced 3.8%, or ¥13.8 billion, to ¥372.9 billion, largely because of a rise in copier sales. Sales of copiers increased 5.7%, or ¥15.9 billion, to ¥294.4 billion, while sales of printers and other products edged down 2.6%, or ¥2.1 billion, to ¥78.5 billion. Sales of image information products were up 6.8% overseas and down 7.8% in Japan, and the share of overseas sales of image information products grew 2.2 percentage points, to 81.9%.
	Total sales of optical products edged up 0.2%, or ¥0.3 billion, to ¥120.1 billion, principally due to a rise in camera sales. Sales of cameras rose 2.2%, or ¥1.7 billion, to ¥77.5 billion, reflecting contributions from newly marketed Advanced Photo System compact cameras, SLRs, and digital cameras. Although
	domestic sales of optical products grew 2.0%, overseas sales of these products edged down 0.4%, and Minolta's overseas share of optical product sales declined a slight 0.5 percent, to 71.6%. Sales from other operations were up 15.7%, or ¥1.8 billion, to ¥13.0 billion. Consolidated companies in Japan recorded ¥176.1 billion in net sales, down 3.8%. However, net
	sales of consolidated companies based in North America advanced 6.4%, to ¥157.0 billion. Net sales of consolidated companies based in Europe also surged 9.9%, to ¥152.4 billion. Net sales of consolidated

Costs, Expenses, The overall volume of sales remained sluggish, but with decreases in cost of sales for many products, the and Net Income Company's cost of sales was restrained to ¥280.0 billion, 0.7% above the level of the previous year. Cost of sales as a percentage of net sales fell 1.4 percent, to 55.3%. Selling, general and administrative expenses grew 6.3%, to ¥197.0 billion, largely due to increases in personnel and R&D expenses. Consequently, operating profit increased 8.2%, or ¥2.2 billion, to ¥29.1 billion. Operating profit as a percentage of net sales edged up 0.2 percent, to 5.7%.

companies based in other regions decreased 1.8%, to ¥20.6 billion.

Net other expenses decreased ¥1.8 billion, to ¥13.2 billion. Of this, interest expense, net, edged up ¥0.5 billion, to ¥9.0 billion, while other, net, expense decreased ¥2.3 billion, to ¥4.2 billion. These changes reflected a decrease in losses on the write-down of investment securities and an improvement in currency adjustment items, which offset a rise in losses on sales of investment securities.

Accordingly, income before income taxes and minority interests rose 33.7%, or ¥4.0 billion, to ¥15.9 billion. The effect of tax effect accounting reduced the balance of deferred income taxes (credits), however, the burden of corporate and other taxes grew. Largely due to the drop in deferred income taxes (credits), net income dropped 45.2%, or ¥7.4 billion, to ¥9.0 billion, and net income per share fell ¥26.70, to ¥32.13. The annual cash dividends of the parent company were raised ¥1.0 per share, to ¥7.0 per share.

#### Image Information Products Sales Breakdown

		Millions of yen						
Years ended March 31	1999	1998	1997	1996	1995			
Copiers		¥278,532 80,644	¥251,096 67,214	¥198,334 55,535	¥172,135 60,776			
Total	¥372,939	¥359,176	¥318,310	¥253,869	¥232,911			
	1999	1998	1997	1996	1995			
Overseas sales Domestic sales	¥305,526 67,413	¥286,099 73,077	¥244,913 73,397	¥195,279 58,590	¥180,106 52,805			
Total	¥372,939	¥359,176	¥318,310	¥253,869	¥232,911			

#### **Optical Products Sales Breakdown**

		Millions of yen						
Years ended March 31	1999	1998	1997	1996	1995			
Cameras	¥ 77,520	¥ 75,815	¥ 80,448	¥ 69,375	¥57,401			
lenses	7,013	7,692	9,747	9,664	10,704			
and others	35,554	36,300	32,147	26,753	28,501			
Total	¥120,087	¥119,807	¥122,342	¥105,792	¥96,606			
	1999	1998	1997	1996	1995			
Overseas sales	¥ 85,957	¥ 86,342	¥ 89,473	¥ 74,119	¥64,273			
Domestic sales	34,130	33,465	32,869	31,673	32,333			
Total	¥120,087	¥119,807	¥122,342	¥105,792	¥96,606			

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Financial Position	At the end of the fiscal year, total assets stood at ¥419.7 billion, down 7.8%, or ¥35.4 billion, from the corresponding balance at the previous year-end. This decrease reflected the Company's efforts to increase the efficiency of its capital deployment by restraining asset growth in fields other than strategic growth fields and by striving to lower its balance of interest-bearing debt. The decline in total assets reflected a ¥41.3 billion drop in total current assets to ¥274.9 billion. The Company's use of funds to redeem bonds and otherwise repay interest-bearing debt resulted in decreases of ¥13.0 billion in cash and cash equivalents, ¥13.2 billion in inventories, and ¥8.2 billion in notes and accounts receivable. A total of ¥23.4 billion was invested in tangible fixed assets, largely representing investments in molds and dies for new products and investments to promote rationalization. As this amount was less than the related depreciation, the book value of property, plant and equipment declined ¥1.0 billion, to ¥81.7 billion. Primarily as a result of a ¥6.4 billion rise in other investments, which principally reflects deferred assets and deferred income tax assets, total investments and long-term receivables advanced ¥6.9 billion, to ¥55.0 billion. Total liabilities dropped ¥39.1 billion, to ¥334.7 billion. This was largely the result of a ¥20.4 billion decrease in short- and long-term interest-bearing debt as a consequence of various procurement, repay- ment, and redemption activities. Noteworthy among these activities was the redemption of a ¥16.2 bil- lion issue of deutsche mark denominated bonds with warrants. Operating and other liabilities fell ¥18.7 billion, to ¥137.4 billion, principally because of a ¥15.3 billion fall in notes and accounts payable. Largely because of growth in retained earnings, shareholders' equity rose ¥3.5 billion, to ¥84.1 billion. Reflecting the reduction in liabilities, the equity ratio rose to 20.0%, from 17.7%.
Cash Flows	Despite the decline in net income, net cash provided by operating activities during the fiscal year amounted to ¥29.7 billion, ¥12.8 billion higher than in the previous year. Net cash inflow from net income and such noncash items as depreciation, amortization and deferred income taxes totaled ¥36.5 billion, up ¥7.5 billion. While net income dropped ¥7.4 billion, deferred income taxes decreased ¥10.7 billion and depreciation and amortization grew ¥3.2 billion. Cash outflow due to changes in operating assets and liabilities decreased ¥5.3 billion, to ¥6.8 billion. This reflected a ¥21.2 billion drop in inventories, which offset a ¥3.9 billion rise in the funding burden associated with receivables and payables. Net cash used in investing activities grew ¥4.5 billion, to ¥33.0 billion. Capital investment fell ¥3.9 billion, to ¥24.6 billion. However, net cash outflow due to purchases and sales of securities and other investing activities increased ¥7.2 billion, to ¥10.3 billion, and cash inflow due to sales of property, plant, and equipment dropped ¥1.2 billion, to ¥2.0 billion. Net cash used in financing activities totaled ¥25.8 billion. This reflected the absence of large procurement measures, such as the two issuances of bonds with a value of ¥20.0 billion during the previous year, as well as the redemption of a ¥16.2 billion issue of deutsche mark denominated bonds with warrants. As net cash used in investing and financing activities exceeded net cash provided by operating activities, cash and cash equivalents at the end of the year decreased ¥13.0 billion, to ¥38.7 billion. If surplus funds under management and negotiable securities were included, however, the value of the liquid funds would drop to ¥45.1 billion, or 1.07 times the average monthly level of the Company's net sales. Accordingly, management is confident that the Company has maintained a sufficient liquidity level for the unhindered continuation of its operations.
Response to the Year 2000 (Y2K) Issue	The Company has established Groupwide systems for implementing hardware- and software-related countermeasures to the Y2K issue in Japan and overseas. These countermeasures are scheduled to be completed by the end of September 1999. The Company projects that the direct cost of countermeasures for internal information systems during the current fiscal year will amount to ¥220 million. Approximately ¥700 million of Y2K-related expenses has been accounted for during the period from March 1995 through the end of the fiscal year under review. The Company projects that Y2K-related expenses will not have an appreciable effect on its operations or performance.

# **Consolidated Balance Sheets**

Minolta Co., Ltd. and Consolidated Subsidiaries March 31, 1999 and 1998

	Millions	of yen	Thousands of U.S. dolla (Note 1)	
ASSETS	1999	1998	8 1999	
Current Assets:				
Cash and cash equivalents	¥ 38,684	¥ 51,684	\$ 319,702	
Marketable securities.	6,455	5,423	53,347	
Notes and accounts receivable:				
Trade	95,519	103,680	789,413	
Unconsolidated subsidiaries and affiliates	7,757	7,022	64,107	
Other	2,764	4,263	22,843	
Allowance for doubtful receivables	(3,828)	(4,509)	(31,636)	
Notes and accounts receivable, net	102,212	110,456	844,727	
Inventories (Note 3)	111,850	125,087	924,380	
Other current assets (Note 13)	15,691	23,538	129,679	
Total current assets	274,892	316,188	2,271,835	
Investments and Long-Term Receivables:				
Investments in securities:				
Unconsolidated subsidiaries and affiliates	3,690	2,580	30,496	
Other (Notes 5 and 6)	34,413	33,484	284,405	
Total investments in securities	38,103	36,064	314,901	
Long-term receivables:		00,001		
Unconsolidated subsidiaries and affiliates	106	478	876	
Other	2,795	2,919	23,100	
Allowance for doubtful receivables	(1,254)	(282)	(10,364)	
Long-term receivables, net	1,647	3,115	13,612	
Other investments (Note 6)	15,224	8,847	125,818	
Total investments and long-term receivables	54,974	48,026	454,331	
Property, Plant and Equipment, at Cost (Note 6):				
Land	12,973	13,181	107,215	
Buildings and structures		61,806	502,743	
Machinery and equipment	157,737	157,218	1,303,612	
Construction in progress.	3,608	452	29,818	
	235,150	232,657	1,943,388	
Accumulated depreciation	(153,473)	(150,005)	(1,268,371)	
Property, plant and equipment, net	81,677	82,652	675,017	
Other Assets (Note 2 (n))	8,188	8,224	67,668	
	¥419,731	¥455,090	\$3,468,851	

See accompanying notes to consolidated financial statements.

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	Millions	of yen	Thousands of U.S. dollars (Note 1)
LIABILITIES AND SHAREHOLDERS' EQUITY	1999	1998	1999
Current Liabilities:			
Short-term bank loans (Notes 4 and 6).	¥136,380	¥147,071	\$1,127,107
Commercial paper	-	7,266	49,818
Current portion of long-term debt (Notes 4 and 6)		21,429	49,256
Notes and accounts payable:		,	-,
Trade	60,873	76,020	503,083
Unconsolidated subsidiaries and affiliates		1,631	11,975
Total notes and accounts payable	62,322	77,651	515,058
Accrued income taxes		8,115	53,438
Accrued expenses		17,906	141,488
Other current liabilities.		29,405	224,529
Total current liabilities	261,444	308,843	2,160,694
Long-Term Liabilities:			
Long-term debt (Notes 4 and 6)	48,937	41,919	404,438
Retirement and severance benefits (Note 11).	17,877	16,806	147,744
Other (Note 6)	6,473	6,236	53,496
Total long-term liabilities	73,287	64,961	605,678
Minority Interests.	907	736	7,496
Contingent Liabilities (Note 15)			
Shareholders' Equity:			
Common stock, ¥50 par value (Notes 4 and 8):			
Authorized—800,000,000 shares			
Issued—280,207,681 shares in 1999 and			
279,281,891 shares in 1998	25,833	25,461	213,496
Capital surplus (Note 8)		50,829	423,124
Retained earnings (Note 7).	7,064	4,262	58,380
	84,095	80,552	695,000
Less treasury stock, at cost:	.,	,	300,000
2,474 shares in 1999 and			
3,301 shares in 1998 (Note 9)	2	2	17
Total shareholders' equity	84,093	80,550	694,983
	¥419,731	¥455,090	\$3,468,851

# **Consolidated Statements of** Income and Retained Earnings (Deficit)

Minolta Co., Ltd. and Consolidated Subsidiaries Years ended March 31, 1999, 1998 and 1997

		Millions of yen		Thousands of U.S. dolla (Note 1)
	1999	1998	1997	1999
Net Sales (Notes 10 and 18)	¥506,075	¥490,259	¥448,074	\$4,182,438
Cost of Sales (Notes 2 (o), 10 and 18)	280,021	278,039	262,445	2,314,223
Gross profit	226,054	212,220	185,629	1,868,215
Selling, General and Administrative Expenses	100.000	105 220		1 (27 042
(Notes 2 (o) and 18)	-	185,328	165,660	1,627,843
Operating profit (Note 18)	29,085	26,892	19,969	240,372
Other Income (Expenses):				
Interest and dividend income	1,399	1,380	1,136	11,562
Interest expense		(9,840)	(9,589)	(85,595)
Other, net (Note 12)	(4,219)	(6,533)	92	(34,868)
	(13,177)	(14,993)	(8,361)	(108,901)
Income before income taxes and minority interests				
(Note 2 (o))	15,908	11,899	11,608	131,471
Income Taxes (Credit) (Notes 2 (k) and 13):				
Current		7,458	1,928	65,240
Deferred	(1,251)	(11,986)	(492)	(10,339)
	6,643	(4,528)	1,436	54,901
Income before minority interests	9,265	16,427	10,172	76,570
Minority Interests.	263	(2)	(118)	2,173
Net income	9,002	16,429	10,290	74,397
Retained Earnings (Deficit) (Note 7):				
Balance at beginning of year	4,262	(10,207)	(18,343)	35,222
Cumulative effect on prior years of change				
in accounting for the interperiod allocation				
of income taxes (Notes 2 (k) and 13)		—	—	(32,884)
Adjustments due to increase in consolidated subsidiaries		(340)	(758)	(1,752)
Adjustments due to decrease in consolidated subsidiaries Appropriations:	-	106	—	_
Cash dividends (Note 7)	1,959	1,676	1,396	16,190
Bonuses to directors and corporate auditors (Note 7)		50		413
Balance at end of year	¥ 7,064	¥ 4,262	¥ (10,207)	\$ 58,380
				U.S. dollars
		Yen		(Note 1)
	11/ 22.42	1/ 50.00	14 26 25	<b>*</b> • • • •

	Yen				U.S. dollars (Note 1)				
Net Income per Share (Note 2 (m))	¥	32.13	¥	58.83	¥	36.85		\$	0.27

See accompanying notes to consolidated financial statements.

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# Consolidated Statements of Cash Flows

Minolta Co., Ltd. and Consolidated Subsidiaries Years ended March 31, 1999, 1998 and 1997

		Millions of yen		Thousands of U.S. do (Note 1)		
	1999	1998	1997	1999		
Cash Flows from Operating Activities (Note 16):						
Net income	¥ 9,002	¥16,429	¥10,290	\$ 74,397		
Adjustments to reconcile net income to net cash						
provided by operating activities:						
Depreciation and amortization.	23,375	20,172	17,957	193,182		
Loss on disposal of property, plant and equipment	787	642	1,042	6,504		
Loss (gain) on sales of marketable securities and						
investments in securities	2,605	999	(2,356)	21,529		
Loss on revaluation of securities	25	857		207		
Deferred income taxes	(1,251)	(11,986)	280	(10,339)		
Provision for losses on receivables	704	1,316	1,910	5,818		
Other	1,234	548	74	10,197		
Changes in operating assets and liabilities:						
Notes and accounts receivable	2,751	(4,761)	(19,403)	22,736		
Inventories	8,931	(12,223)	(5,562)	73,810		
Notes and accounts payable	(14,296)	(2,864)	20,781	(118,149)		
Accrued income taxes.	(578)	5,413	1,667	(4,777)		
Accrued expenses.	272	2,484	938	2,248		
Other current assets	(2,179)	(1,607)	(3,513)	(18,008)		
Other current liabilities	(417)	391	3,990	(3,446)		
Foreign currency adjustments (Note 2 (n))	(1,240)	1,156	1,609	(10,248)		
Net cash provided by operating activities	29,725	16,966	29,704	245,661		
cash Flows from Investing Activities (Note 16):						
Purchases of property, plant and equipment	(24,597)	(28,526)	(17,826)	(203,281)		
Proceeds from sales of property, plant and equipment	1,952	3,174	2,885	16,132		
Proceeds from sales of marketable securities and						
investments in securities	2,642	1,827	11,177	21,835		
Increase in marketable securities and investments						
in securities	(8,811)	(3,008)	(15,616)	(72,818)		
Other, net	(4,170)	(1,955)	(5,377)	(34,463)		
Net cash used in investing activities	(32,984)	(28,488)	(24,757)	(272,595)		
ash Flows from Financing Activities (Note 16):						
Proceeds from long-term debt	15,542	5,456	12,335	128,446		
Repayment of long-term debt	(6,384)	(2,400)	(1,496)	(52,760)		
(Decrease) increase in short-term bank loans	(803)	5,195	(8,087)	(6,636)		
(Decrease) increase in commercial paper	(640)	(801)	622	(5,289)		
Issuance of unsecured bonds.		20,000	_			
Redemption of bonds	(16,238)		_	(134,199)		
Exercise of warrants	741	_		6,124		
Dividends paid	(1,959)	(1,676)	(1,396)	(16,190)		
Net cash (used in) provided by financing activities	(9,741)	25,774	1,978	(80,504)		
	(42.555)		6.655	(4.5.7.1.5.7)		
Decrease) Increase in Cash and Cash Equivalents	(13,000)	14,252	6,925	(107,438)		
ash and Cash Equivalents at Beginning of Year	51,684	37,432	30,507	427,140		
ash and Cash Equivalents at End of Year	¥38,684	¥51,684	¥37,432	\$319,702		

See accompanying notes to consolidated financial statements.

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## Notes to Consolidated Financial Statements

Minolta Co., Ltd. and Consolidated Subsidiaries March 31, 1999, 1998 and 1997

Basis of Finan-(a) Minolta Co., Ltd. (the "Company") and its domestic consolidated subsidiaries maintain their books of cial Statement account in conformity with financial accounting standards in Japan and its overseas subsidiaries in con-Presentation formity with those of the countries of their domicile. and Translation The accompanying consolidated financial statements have been prepared in accordance with accounting principles and practices generally accepted and applied in Japan and have been compiled from those prepared by the Company as required under the Securities and Exchange Law of Japan. Certain modifications in format have been made to facilitate understanding by readers outside Japan. Accordingly, the accompanying financial statements are not intended to present the consolidated financial position, results of operations and cash flows in accordance with accounting principles and practices generally accepted in countries and jurisdictions other than Japan. The Company has prepared consolidated statements of cash flows for the purpose of inclusion in these financial statements, although such statements are not currently required in Japan. (b) The consolidated financial statements presented herein are expressed in yen and, solely for the convenience of the reader, have been translated into U.S. dollars at the rate of ¥121=US\$1.00. This translation should not be construed as a representation that yen have been, could have been or could in the future be converted into U.S. dollars at the above or any other rate. (c) Certain accounts in the consolidated balance sheets at March 31, 1998 and the consolidated statements of income and retained earnings (deficit), and cash flows for each of the two years in the period ended March 31, 1998 have been reclassified to conform to the 1999 presentation. These reclassifications had no effect on net income or shareholders' equity.

#### (a) Principles of Consolidation

The consolidated financial statements include the accounts of the Company and its significant subsidiaries. The accounts of the consolidated subsidiaries are included on the basis of their fiscal years, which end on March 31, except for certain subsidiaries whose fiscal year-end is December 31.

All significant intercompany balances and transactions have been eliminated in consolidation. The difference between the cost and the underlying net equity at the respective acquisition date of

each investment in consolidated subsidiaries is amortized over a five-year period.

#### (b) Cash Equivalents

Cash equivalents include all highly liquid debt instruments with a maturity of three months or less when purchased.

#### (c) Inventories (See Note 3)

Inventories of the Company are stated at cost determined principally by the weighted average method. Inventories of subsidiaries are stated principally at the lower of cost (generally on a first-in, first-out basis) or market.

#### (d) Marketable Securities and Investments in Securities

Marketable securities and investments in securities are stated at cost determined by the weighted average method.

#### (e) Investments in Unconsolidated Subsidiaries and Affiliates

Investments in unconsolidated subsidiaries and affiliates (companies owned 20% to 50%) are principally stated at cost determined by the weighted average method.

#### (f) Depreciation

Depreciation of property, plant and equipment is computed principally by the declining-balance method, whereas overseas subsidiaries compute depreciation by the straight-line method over the estimated useful lives of the respective assets.

However, for buildings (excluding fixtures attached to the buildings) acquired on or subsequent to April 1, 1998, the straight-line method is applied by the Company and its subsidiaries in Japan. The effect of this change for the year ended March 31, 1999 was immaterial.

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The estimated useful lives of buildings (excluding fixtures attached to the buildings), were shortened effective April 1, 1998. As a result of this change, depreciation for the year ended March 31, 1999 increased by ¥119 million and income before income taxes decreased by ¥119 million.

#### (g) Repairs and Maintenance

Normal repair and maintenance expenses are charged to income as incurred. Costs of improvements and renovations are capitalized.

#### (h) Research and Development

Research and development expenses are charged to income as incurred.

#### (i) Bonuses

Bonuses to employees, which are paid semiannually, are accrued based upon management's estimate of the annual amount. In Japan, bonuses to directors and corporate auditors, which are subject to the approval of the shareholders, are accounted for as an appropriation of retained earnings.

#### (j) Lease Transactions (See Note 17)

The Company and various consolidated subsidiaries lease certain equipment under noncancelable lease agreements referred to as finance leases. Finance leases, other than those which transfer the ownership of the leased property to the lessee, are accounted for as operating leases.

#### (k) Income Taxes (See Note 13)

Provision has been made in the consolidated accounts to reflect the 1999 interperiod allocation of income taxes arising from timing differences in the recognition of certain income and expenses for financial reporting and tax purposes. However, this provision was recorded particularly for gains (losses) which arose as a result of consolidations such as the elimination of unrealized intercompany profits at March 31, 1998 and 1997. The effect of this change was to increase net income by ¥2,699 million and to decrease retained earnings by ¥1,279 million for the year ended March 31, 1999.

#### (I) Retirement and Severance Benefits (See Note 11)

Upon retirement or the termination of employment for reasons other than dismissal for cause, employees of the Company and certain consolidated subsidiaries are entitled to lump-sum payments. The Company has a noncontributory funded pension plan for all qualified regular employees in respect of retirement and severance benefits. At March 31, 1999, approximately 95% of such employees were covered by the pension plan. Past service cost is being amortized over a 17-year period. In addition, certain consolidated subsidiaries have funded pension plans for qualified employees. The Company has also provided for estimated retirement and severance benefits to directors and corporate auditors. Provision has been made in the financial statements for the estimated accrued liability for retirement and severance benefits not covered by the pension plans.

#### (m) Net Income per Share

Net income per share is computed based upon the weighted average number of shares of common stock outstanding during each fiscal year, adjusted for the free distribution of common stock.

#### (n) Translation of Foreign Currencies

Foreign currency amounts are translated into yen amounts at the year-end rates for monetary current assets and current liabilities and at historical rates for all other accounts. Gains (losses) resulting from such translation adjustments are credited or charged to income as incurred.

The financial statements of overseas subsidiaries have been translated into yen at the year-end rates for the balance sheet accounts, except for the components of shareholders' equity which have been translated at their historical rates. The differences resulting from such translations are included under other assets and amounted to ¥4,046 million (\$33,438 thousand) and ¥3,475 million for the years ended March 31, 1999 and 1998, respectively. Income and expenses are translated at the average exchange rates for the year.

#### (o) Changes in Method of Accounting

In 1999, the Company changed its basis of recording packaging and transportation expenses of its products and the costs of expendable supplies for sales (instruction manuals packed in the product packages) to cost of sales from selling, general and administrative expenses. As a result of this change, income before income taxes for the year ended March 31, 1999 increased by ¥16 million (cost of sales increased by ¥3,956 million and selling, general and administrative expenses decreased by ¥3,972 million).

	Million	s of yen	Thousands of U.S. dollars		
	<b>1999</b> 1998				
Finished goods	¥ 79,612	¥ 87,718	\$657,950		
Work in process.	26,532	28,651	219,273		
Raw materials and supplies	5,706	8,718	47,157		
	¥111,850	¥125,087	\$924,380		

## Short-Term Bank Loans and Long-Term Debt

Inventories

The annual interest rates on short-term bank loans ranged from 1% to 26% in 1999 and from 1% to 22% in 1998. Short-term bank loans included borrowings under acceptances by overseas subsidiaries in amounts of ¥5,128 million (\$42,380 thousand) and ¥47,181 million at March 31, 1999 and 1998, respectively.

Long-term debt at March 31, 1999 and 1998 consisted of the following:

	Million	s of yen	Thousands of U.S. dollars
	1999	1998	1999
2.3% yen unsecured bonds, due 2002	¥10,000	¥10,000	\$ 82,645
3.0% yen unsecured bonds, due 2004	10,000	10,000	82,645
$5^{1}/_{2}$ % deutsche mark bonds with			
warrants, due 1998		16,238	_
Loans with banks, due through 2018, at interest rates			
ranging from 1% to 12% at March 31, 1999			
and from 1% to 13% at March 31, 1998:			
Secured	3,137	4,209	25,925
Unsecured	31,760	22,901	262,479
	54,897	63,348	453,694
Less current portion	5,960	21,429	49,256
	¥48,937	¥41,919	\$404,438

The aggregate annual maturities of long-term debt subsequent to March 31, 1999 are summarized as follows:

Years ending March 31	Millions of yen	Thousands of U.S. dollars
2000	¥ 5,960	\$ 49,256
2001	5,667	46,835
2002	11,119	91,892
2003	13,606	112,446
2004	1,753	14,488
2005 and thereafter	16,792	138,777
	¥54,897	\$453,694

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The 2.3% yen unsecured bonds in the amount of ¥10,000 million (\$82,645 thousand) were issued by the Company in October 1997. All the outstanding bonds can be repurchased at any time prior to maturity at the option of the Company, in whole or in part at any price, in the market or elsewhere.

The 3.0% yen unsecured bonds in the amount of ¥10,000 million (\$82,645 thousand) were issued by the Company in December 1997. All the outstanding bonds can be repurchased at any time prior to maturity at the option of the Company, in whole or in part at any price, in the market or elsewhere.

As is customary in Japan, long-term and short-term bank loans are made under general agreements which provide that additional security and guarantees for present and future indebtedness will be given under certain circumstances at the request of the bank, and that any collateral so furnished will be applicable to all indebtedness due to that bank. In addition, such agreements provide that the bank has the right to offset cash deposited against any long-term or short-term debt which becomes due and, in the case of default or certain other specified events, against all other debts payable to the bank.

#### Investments in Securities—Other

Investments in securities—other includes securities whose quoted market value at March 31, 1999 and 1998 are compared with their related book value as follows:

	Millions of yen		Thousands of U.S. dollars
	<b>1999</b> 1998		1999
Book value	¥33,410 29,845	¥33,116 28,474	\$276,116 246,653

# Plodged Asso

Pledged Assets

The following assets were pledged as collateral for obligations at March 31, 1999 and 1998:					
	Millions	s of yen	Thousands of U.S. dollars		
	1999	1998	1999		
Property, plant and equipment,					
net of accumulated depreciation.	¥15,056	¥15,937	\$124,430		
Investments in securities	. <b>1,748</b> 810		14,446		
	¥16,804	¥16,747	\$138,876		

The obligations secured by such collateral at March 31, 1999 and 1998 were as follows:

	Million	s of yen	Thousands of U.S. dollars
	1999	1998	1999
Short-term bank loans	¥ 255	¥ 224	\$ 2,107
Long-term debt, including current portion	3,137	4,209	25,926
Long-term liabilities—other, including current portion.	492	1,779	4,066
Notes discounted	677	852	5,595
	¥4,561	¥7,064	\$37,694

Legal Reserve and Cash Dividends	The Commercial Code of Japan provides the bonuses to directors and corporate auditors be appropriated to the legal reserve until sur- available for dividends but may be used to In 1999, the legal reserve has been inclu- dated financial statements as permitted un Consolidated Financial Statements in Japan The legal reserve amounted to ¥2,376 m 1999 and 1998, respectively.	paid by the ch reserve ec reduce a de uded in and nder a recen n.	Company and quals 25% of eficit or may b presented wi t amendment	I its domestic co stated capital. T be transferred t th retained ear t to Accounting	onsolidated subsidiaries The legal reserve is not to stated capital. mings in the consoli- g Principles for
Common Stock	The Commercial Code of Japan provides the issuance of stock, either by the sale of new tures or notes or by the exercise of warrant. For the year ended March 31, 1999, the Contexercise of warrants. For the year ended N stock upon the conversion of bonds.	v shares or a ts sold after ompany issu	as a result of 1981, be created 925,790 s	the conversion dited to the ca hares of comm	of convertible deben- pital surplus account. non stock upon the
Treasury Stock	The Company has introduced a unit share Under this system, shareholders holding fe rights. Accordingly, the Company repurche 1,000 shares and had requested such repu nying consolidated balance sheets represen be resold subsequently to third parties.	ewer than 1, ased its owr rchases. The	000 shares and shares from balance of tre	re not permitte shareholders w easury stock ref	d to exercise voting vho held fewer than flected in the accompa-
Sales to and Durchases	Salas to and nurshasas from unconsolidate	d cubsidiari	oc and affiliat	os for the year	s and ad March 21
from Unconsolidated Subsidiaries	Sales to and purchases from unconsolidate 1999, 1998 and 1997 were as follows:	ed subsidiari	es and affiliat Millions of yen	es for the year	
from Unconsolidated		ed subsidiari		tes for the year	s ended March 31, Thousands of U.S. dollars
from Unconsolidated Subsidiaries			Millions of yen		Thousands of U.S. dollars
from Unconsolidated Subsidiaries	1999, 1998 and 1997 were as follows:	1999 ¥13,940	Millions of yen 1998 ¥15,559	<sup>1997</sup> ¥14,690	Thousands of U.S. dollars 1999 \$115,207
from Unconsolidated Subsidiaries	1999, 1998 and 1997 were as follows:	1999 ¥13,940 5,269 y's and its c (\$31,769 t	Millions of yen 1998 ¥15,559 5,550 onsolidated s housand), ¥3	1997 ¥14,690 9,377 ubsidiaries' reti	Thousands of U.S. dollars 1999 \$115,207 43,545 irement, severance and

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Interperiod Income Tax Allocation Interperiod income tax allocation has been made as described in Note 2 (k). Significant components of deferred income tax assets and liabilities at March 31, 1999 are as follows: Millions of yen Thousands of U.S. dollars (Current) Deferred income tax assets (reflected in other current assets): ¥ 970 \$ 8,017 Warranty reserve 456 3,769 44,438 5,377 2,392 19,768 75,992 9,195 (497) (4,108) 8,698 71,884 Offset of deferred income tax liabilities . . . . . . . . . (137) (1,132) Deferred income tax assets, net . . . . . . ¥8,561 \$70,752 Deferred income tax liabilities (reflected in other investments): ¥ 106 876 \$ 297 36

Offset of deferred income tax assets	142 (137)	1,173 (1,132)
Deferred income tax liabilities, net	¥ 5	\$ 41
(Non-Current) Deferred income tax assets (reflected in other current liabilities): Retirement and severance benefits	¥3,246 1,926 894 1,368	\$26,826 15,917 7,388 11,307
Less—Valuation allowance	7,434 (2,595)	61,438 (21,446)
Offset of deferred income tax liabilities	4,839 (1,110)	39,992 (9,174)
Deferred income tax assets, net	¥3,729	\$30,818
Deferred income tax liabilities (reflected in other long-term liabilities): Undistributed earnings of foreign subsidiaries Other	¥1,105 291	\$ 9,132 2,405
Less—Valuation allowance	1,396 (87)	11,537 (718)
Offset of deferred income tax assets	1,309 (1,110)	10,819 (9,174)
Deferred income tax liabilities, net	¥ 199	\$ 1,645

A reconciliation of the Japanese statutory income tax rate and effective tax rate as a percentage of income before income taxes is as follows:

	1555
Japanese statutory income tax rate	47.3%
Increase (decrease) in income taxes resulting from:	
Expenses not deductible for tax purposes	8.1
Less deferred income taxes related to intercompany profit on inventories	(14.1)
Other	0.5
Effective tax rate	41.8%

1999

The cumulative net deferred income tax benefits of ¥15,880 million which resulted from this allocation at March 31, 1998 have been reflected under other current assets in the accompanying consolidated balance sheets.

The Company did not recognize interperiod income tax allocations on intercompany profits in the amount of ¥8,219 million for the year ended March 31, 1997 since realization beyond any reasonable doubt was not assured.

#### 1. Status of Derivatives Transactions

#### (a) Types and Objectives

To avoid the effects of currency exchange rate fluctuations on the value of foreign currency assets and liabilities, the Company utilizes forward foreign exchange contracts to hedge certain foreign currency assets and liabilities (mainly those associated with the Company's export and import transactions). In addition, to avoid the effects of currency exchange rate and interest rate fluctuations on monetary assets and liabilities, the Company has entered into currency and interest rate swaps.

#### (b) Derivatives Policy

The Company utilizes derivatives to hedge the risk of fluctuations in foreign currency exchange rates and interest rates. Under the Company's policy, derivatives are not entered into for speculative purposes.

#### (c) Types of Risks Inherent in Derivatives Transactions

Forward foreign exchange contracts, currency options, and currency swaps involve the risk of fluctuations in foreign currency exchange rates. In addition, interest rate swaps involve the risk of fluctuations in interest rates.

The Company, however, utilizes derivatives effectively as a hedging strategy in order to reduce the risk inherent in its assets and liabilities, and these transactions are not likely to have a major impact on the Company's performance. In addition, when conducting derivatives transactions, the Company selects only financial institutions with high credit ratings; accordingly, the risk of counterparties failing to perform their obligations is minimal.

#### (d) Risk Management Systems for Derivatives

The Company's Finance Division is responsible for making the arrangements for, and managing the risk inherent in, the Company's derivatives positions. The Company has not prepared a set of policies for derivatives, but in employing derivatives in managing currency risk, the Company limits its derivatives to those required by its actual volume of transactions. Moreover, each month, the director responsible for finance reports to the Managing Directors' Committee on forward foreign exchange contracts and currency options, and this committee sets the policy for the utilization of derivatives. Other significant derivatives transactions require the approval of the Board of Directors or the Managing Directors' Committee.

#### (e) Other Matters

The contract values or notional principal amounts presented in the following tables do not reflect the actual level of risk associated with the Company's derivatives transactions.

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#### 2. Market Value of Derivatives Transactions

#### (a) Currency-related derivatives

	Millions of yen				Thousands of U	I.S. dollars		
	<b>1999</b> 1998		1999		<b>1999</b> 1998		1999	
	Contract value (notional principal amount)	Market value	Contract value (notional principal amount)	Market value	Contract value (notional principal amount)	Market value		
Forward foreign exchange contracts:								
To sell foreign currencies	¥16,533	¥16,281	¥53,948	¥54,812	\$136,636	\$134,554		
To buy foreign currencies	8,335	8,741	13,820	14,541	68,884	72,240		
Currency swaps.	100	16	208	22	827	132		
	¥24,968	¥25,038	¥67,976	¥69,375	\$206,347	\$206,926		

#### (b) Interest-related derivatives

	Millions of yen				Thousands of U.S. dollars	
	<b>1999</b> 1998		<b>1999</b> 1998		1999	
	Contract value (notional principal amount)	Market value	Contract value (notional principal amount)	Market value	Contract value (notional principal amount)	Market value
Interest rate swaps: Pay—fixed interest rate swaps Receive—fixed interest	¥10,000	¥(702)	¥10,000	¥(435)	\$82,645	\$(5,802)
rate swaps	—	—	10,000	12	_	_
	¥10,000	¥(702)	¥20,000	¥(423)	\$82,645	\$(5,802)



Contingent Liabilities At March 31, 1999, contingent liabilities for notes discounted in the ordinary course of business amounted to ¥1,369 million (\$11,314 thousand). At March 31, 1999, contingent liabilities for guarantees and commitments involving managerial guidance related to loans amounted to ¥5,200 million (\$42,975 thousand) which includes ¥5,198 million (\$42,959 thousand) in respect to certain unconsolidated subsidiaries.

Guarantees amounted to ¥2,631 million (\$21,744 thousand) and commitments involving managerial guidance related to loans amounted to ¥2,569 million (\$21,231 thousand).

### Supplemental Disclosures of Cash Flow Information

The Company and its consolidated subsidiaries made interest payments of ¥11,129 million (\$91,975 thousand), ¥9,515 million and ¥9,548 million for the years ended March 31, 1999, 1998 and 1997, respectively. The Company and its consolidated subsidiaries paid ¥8,472 million (\$70,017 thousand), ¥1,863 million and ¥1,797 million for income taxes for the years ended March 31, 1999, 1998 and 1997, respectively. During the year ended March 31, 1999, common stock issued and capital surplus related to the exercise of warrants amounted to ¥471 million (\$6,124 thousand).

In addition, during the year ended March 31, 1998, common stock issued and capital surplus related to the conversion of convertible bonds amounted to ¥3 million.

#### Lease Transactions

Information on the lease payments of the Company and its subsidiaries is summarized as follows:

(a) For finance leases, exclusive of those which transfer the ownership of the leased assets to the lessee:

	Land	Buildin and struc		Machinery and equipment	Other investments	Total
At March 31, 1999				Millions of yen		
Amounts corresponding to:         Acquisition cost.         Accumulated depreciation	¥6 1	¥72 34		¥27,321 15,611	¥1,506 949	¥28,905 16,595
Remaining value at the end of the year	¥5	¥38		¥11,710	¥ 557	¥12,310
	Land	Buildin and struc	J.	Machinery and equipment	Other investments	Total
At March 31, 1999			Thou	usands of U.S. do	llars	
Amounts corresponding to:         Acquisition cost.         Acquisition cost.         Accumulated depreciation	\$50 8	\$595 281		\$225,793 129,016	\$12,446 s 7,843	238,884 137,148
Remaining value at the end of the year	\$41	\$314		\$ 96,777	\$ 4,603 \$	5101,736
At March 31, 1999			Millic	ons of yen	Thousands of	U.S. dollars
Future minimum payments due in:      1 year or less      Over 1 year				7,004 5,619 2,623	\$  57, 46, \$104,	436
For the same and a Marsh 21, 1000				•	Thousands of	
For the year ended March 31, 1999         Lease payments         Amount corresponding to depreciation         Amount corresponding to interest expense			¥٤	ns of yen 3,853 3,544 265	\$73, 70,	
Lease payments for the year ended March 31, 1998	amou	nted to ¥	6,91	7 million.		
(b) For operating leases: At March 31, 1999			Millio	ns of yen	Thousands of	U.S. dollars

At March 31, 1777	Willions of yerr	
Future minimum payments due in:		
1 year or less	¥3,334	\$27,554
Over 1 year	6,503	53,744
	¥9,837	\$81,298

A Message from the Management

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Environmental Protection Information on the lease income of the Company and its subsidiaries is summarized as follows:

(a) For finance leases, exclusive of those which transfer the ownership of the leased equipment to the lessee:

	Machinery and Equipment	
At March 31, 1999	Millions of yen	
Amounts corresponding to:         Acquisition cost         Accumulated depreciation	¥3,795 1,514	
Remaining value at the end of the year	¥2,281	
	Machinery and Equipment	
At March 31, 1999	Thousands of U.S. dollars	
Amounts corresponding to:         Acquisition cost         Accumulated depreciation	\$31,364 12,513	
Remaining value at the end of the year	\$18,851	
At March 31, 1999	Millions of yen	Thousands of U.S. dollars
Future minimum receipts:         1 year or less         Over 1 year	¥1,331 1,306	\$11,000 10,793
	¥2,637	\$21,793
For the year ended March 31, 1999	Millions of yen	Thousands of U.S. dollars
Lease income		\$13,653 11,793
Lease income for the year ended March 31, 1998 amounted to ¥5.	30 million.	
(b) For operating leases:		

At March 31, 1999	Millions of yen	Thousands of U.S. dollars
Future minimum receipts:		
1 year or less	¥1,329	\$10,984
Over 1 year	1,382	11,421
	¥2,711	\$22,405



Segment Information

**n** The Company and its consolidated subsidiaries operate principally in three industry segments: image information products, optical products and other.

The image information products segment includes primarily photocopiers, OA systems (printers, facsimile machines, word processors and document imaging products) and related accessories. The optical products segment includes primarily cameras, lenses, binoculars, radiometric instruments, planetariums and related accessories. The segment entitled "Other" includes items not classified under image information products or optical products. The following tables present information by industry segment and geographic area as well as overseas sales of the Company and its consolidated subsidiaries for the years ended March 31, 1999, 1998 and 1997:

Image

#### Information by Industry Segment

	Image information products	Optical products	Other	Total	Eliminations*	Consolidated total
Year ended March 31, 1999	Millions of yen					
Net sales: Unaffiliated customers Intersegment		¥120,087 183	¥13,049 519	¥506,075 848	¥ — (848)	¥506,075 —
Total		120,270 117,308	13,568 13,361	506,923 477,838	(848) (848)	506,075 476,990
Operating profit	¥ 25,916	¥ 2,962	¥ 207	¥ 29,085	¥ —	¥ 29,085
Assets	17,735	¥ 95,838 4,399 4,258	¥ 4,780 72 113	¥351,861 22,206 24,046	¥67,870 74 —	¥419,731 22,280 24,046
Year ended March 31, 1998			Millior	ns of yen		
Net sales: Unaffiliated customers Intersegment	· ·	¥119,807 121	¥11,276 550	¥490,259 871	¥ — (871)	¥490,259 —
Total		119,928 118,278	11,826 11,817	491,130 464,238	(871) (871)	490,259 463,367
Operating profit	¥ 25,233	¥ 1,650	¥ 9	¥ 26,892	¥ —	¥ 26,892
Assets	15,138	¥105,395 3,969 4,418	¥ 5,043 56 68	¥386,294 19,163 29,350	¥68,796 69 —	¥455,090 19,232 29,350
Year ended March 31, 1997			Millior	ns of yen		
Net sales: Unaffiliated customers Intersegment	· ·	¥122,342 472	¥7,422 739	¥448,074 2,187	¥ — (2,187)	¥448,074
Total		122,814 121,047	8,161 8,486	450,261 430,292	(2,187) (2,187)	448,074 428,105
Operating profit (loss)	¥ 18,527	¥ 1,767	¥ (325)	¥ 19,969	¥ —	¥ 19,969
Assets	13,142	¥107,180 3,835 3,832	¥4,026 66 47	¥346,877 17,043 19,809	¥57,548 77 —	¥404,425 17,120 19,809
	Image information products	Optical products	Other	Total	Eliminations*	Consolidated total
Year ended March 31, 1999	Thousands of U.S. dollars					
Net sales: Unaffiliated customers Intersegment	\$3,082,140 1,207	\$992,455 1,512	\$107,843 4,289	\$4,182,438 7,008	\$    — (7,008)	\$4,182,438 
Total	3,083,347 2,869,165	993,967 969,488	112,132 110,421	4,189,446 3,949,074	(7,008) (7,008)	4,182,438 3,942,066
Operating profit	\$ 214,182	\$ 24,479	\$ 1,711	\$ 240,372	\$ —	\$ 240,372
Assets	\$2,076,388 146,570 162,603	\$792,050 36,355 35,190	\$ 39,504 596 934	\$2,907,942 183,521 198,727	\$560,909 611 —	\$3,468,851 184,132 198,727

\* The assets in the eliminations column include ¥68,029 million (\$562,223 thousand), ¥68,986 million and ¥58,431 million of assets maintained for general corporate purposes, principally excess funds under management (cash and negotiable securities) and long-term investments (investment securities) of the Company at March 31, 1999, 1998 and 1997, respectively.

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Information by Geographic Area

	Japan	North America	Europe	Other	Total	Eliminations*	Consolidated total
Year ended March 31, 1999				Millions of ye	'n		
Net sales: Unaffiliated customers Intersegment	¥176,081 168,018	¥157,003 122	¥152,368 467	¥20,623 69,458	¥506,075 238,065	¥ — (238,065)	¥506,075
Total	344,099 326,446	157,125 154,569	152,835 147,567	90,081 88,978	744,140 717,560	(238,065) (240,570)	506,075 476,990
Operating profit	¥ 17,653	¥ 2,556	¥ 5,268	¥ 1,103	¥ 26,580	¥ 2,505	¥ 29,085
Assets	¥184,297	¥ 79,757	¥ 91,155	¥32,934	¥388,143	¥ 31,588	¥419,731
Year ended March 31, 1998				Millions of ye	n		
Net sales: Unaffiliated customers Intersegment	¥182,963 169,762	¥147,610 312	¥138,693 776	¥20,993 76,384	¥490,259 247,234	¥ — (247,234)	¥490,259
Total	352,725 334,456	147,922 144,043	139,469 133,098	97,377 93,268	737,493 704,865	(247,234) (247,234) (241,498)	490,259 463,367
Operating profit	¥ 18,269	¥ 3,879	¥ 6,371	¥ 4,109	¥ 32,628	¥ (5,736)	¥ 26,892
Assets	¥188,414	¥ 91,892	¥ 95,460	¥38,629	¥414,395	¥ 40,695	¥455,090
			Japan	International	Total	Eliminations*	Consolidated total
Year ended March 31, 1997					Millions of yer	n	
Net sales: Unaffiliated customers . Intersegment			¥168,019 131,488	¥280,055 44,084	¥448,074 175,572	¥ — (175,572)	¥448,074 —
Total			299,507 287,380	324,139 313,872	623,646 601,252	(175,572) (173,147)	448,074 428,105
Operating profit			¥ 12,127	¥ 10,267	¥ 22,394	¥ (2,425)	¥ 19,969
Assets			¥173,618	¥205,133	¥378,751	¥ 25,674	¥404,425
	Japan	North America	Europe	Other	Total	Eliminations*	Consolidated total
Year ended March 31, 1999			Thou	sands of U.S.	dollars		
	\$1,455,215 1,388,578	\$1,297,545 1,009	\$1,259,240 3,859			\$	\$4,182,438 —
Total		1,298,554 1,277,430		744,471 735,355		(1,967,479) (1,988,182)	
Operating profit	\$ 145,892	\$ 21,124	\$ 43,537	\$ 9,116	\$ 219,669	\$ 20,703	\$ 240,372
Assets	\$1,523,116	\$ 659,149	\$ 753,347	\$272,181	\$3,207,793	\$ 261,058	\$3,468,851

\* The assets in the eliminations column include ¥68,029 million (\$562,223 thousand), ¥68,986 million and ¥58,431 million of assets maintained for general corporate purposes, principally excess funds under management (cash and negotiable securities) and long-term investments (investment securities) of the Company at March 31, 1999, 1998 and 1997, respectively.

As mentioned in Note 2 (o), the Company has changed its method of accounting for packaging and transportation expenses of its products and the cost of expendable supplies for sales effective April 1, 1998. The effects of this change on the segment information presented above for the year ended March 31, 1999 are summarized as follows:

	Millions of yen	Thousands of U.S. dollars
By business segment:		
Increase in operating profit in image information		
products segment	¥12	\$ 99
Increase in operating profit in optical products segment	3	25
By geographic area:		
Increase in operating profit in Japan	16	132

As mentioned in Note 2 (f), the Company and its consolidated domestic subsidiaries have changed their method of accounting for the depreciation of buildings effective April 1, 1998. The effects of this change on the segment information presented above for the year ended March 31, 1999 are summarized as follows:

	Millions of yen	Thousands of U.S. dollars
By business segment:		
Decrease in operating profit in image information		
products segment	¥65	\$537
Decrease in operating profit in optical products segment	32	264
By geographic area:		
Decrease in operating profit in Japan	98	810
Overseas sales		

	North America	Europe	Other	Total (A)	Consolidated total (B)		
Year ended March 31		Millions of yen (A					
1999	¥183,071	¥179,114	¥37,818	¥400,003	¥506,075	79.0%	
1998	170,584	166,690	41,492	378,766	490,259	77.3	
1997				337,335	448,074	75.3	
Year ended March 31	Thousands of U.S. dollars						
1999	51,512,984	\$1,480,281	\$312,545	\$3,305,810	\$4,182,438		

#### Subsequent Events

**Overseas Sales** 

The Company and QMS, Inc. (headquarters: Alabama, U.S.A; sales in 1998: approximately US\$133 million; New York Stock Exchange ticker symbol: AQM) reached an agreement as of June 7, 1999. The Company purchased 2.13 million shares of a private placement of QMS common stock for US\$12.2 million (equivalent of 19.9%) on June 7, 1999 and made an offer by tender (5.44 million shares) to purchase QMS stock at US\$6.25 per share (US\$34 million) in order to obtain a majority interest (51%) in QMS from June 14 to July 12, 1999. The tangible and intangible assets of QMS in the printer business field, including its capabilities in business management, product planning, sales, and software development have made QMS highly attractive to the Company, as the Company plans to strengthen its focus on color output devices in digital imaging. Minolta Investments Company (MIC: a U.S.-based wholly owned subsidiary of the Company) purchased the shares of QMS common stock on behalf of the Company.

The following appropriations of retained earnings, which have not been reflected in the accompanying consolidated financial statements for the year ended March 31, 1999, were approved at the shareholders' meeting held on June 29, 1999:

	Millions of yen	Thousands of U.S. dollars
Cash dividends (¥3.00 per share).	¥841	\$6,950
Bonuses to directors and corporate auditors	50	413

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The Board of Directors Minolta Co., Ltd.

We have examined the consolidated balance sheets of Minolta Co., Ltd. and its consolidated subsidiaries as of March 31, 1999 and 1998, and the related consolidated statements of income and retained earnings (deficit), and cash flows for each of the three years in the period ended March 31, 1999, all expressed in yen. Our examinations were made in accordance with auditing standards, procedures and practices generally accepted and applied in Japan and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the accompanying consolidated financial statements, expressed in yen, present fairly the consolidated financial position of Minolta Co., Ltd. and its consolidated subsidiaries at March 31, 1999 and 1998, and the consolidated results of their operations and their cash flows for each of the three years in the period ended March 31, 1999 in conformity with accounting principles and practices generally accepted in Japan consistently applied during the period except for the change, with which we concur, in the method of accounting for recording the basis of packaging and transportation expenses of its products and the cost of expendable supplies for sales as described in Note 2 (o) to the consolidated financial statements.

The U.S. dollar amounts in the accompanying consolidated financial statements with respect to the year ended March 31, 1999 are presented solely for convenience. Our examination also included the translation of yen amounts into U.S. dollar amounts and, in our opinion, such translation has been made on the basis described in Note 1 to the consolidated financial statements.

showa Sta 9 co.

Osaka, Japan June 29, 1999

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Environmental Protection

#### **Board of Directors**

(As of July 1, 1999)

### Corporate Data

(As of July 1, 1999)

#### President

Yoshikatsu Ota\*

Senior Executive Directors

Yoshihiko Higashiyama Norio Tashima

### **Executive Directors**

Norikatsu Shimizu Tadashi Arai Masayoshi Inoue

#### **Executive Advisor**

Osamu Kanaya

#### Directors

Toshio Kobori Ryusho Kutani Toru Kisanuki Hiroshi Fujii Norio Uryu Akio Kawano Shigeyuki Seki Toshiaki Ishihara Tateomi Kohno Yoshisuke Takekida Masanori Hondo

#### **Full-Time Corporate Auditors**

Mikio Naya Takeshi Mabuchi

#### **Corporate Auditors**

Shiro Kawahara Shigenobu Futose

\*Representative Director

#### MINOLTA CO., LTD.

Established November 1928

#### Paid-in Capital

¥25,832,512,890 (As of March 31, 1999)

#### Number of Employees\*\*

4,760 (As of March 31, 1999)

#### Independent Public Accountants

Showa Ota & Co.

#### Major Businesses

- Image Information Products: Manufacture and sale of photocopiers, printers, facsimile machines, word processors, document imaging products, and their accessories
- Optical Products: Manufacture and sale of cameras, lenses, binoculars, radiometric instruments, planetariums, and their accessories

#### Stock Exchange Listings

Osaka, Tokyo, Nagoya, Frankfurt, and Düsseldorf

#### **Transfer Agent**

The Toyo Trust & Banking Co., Ltd. Transfer business handled at the Corporate Agency Dept., Osaka Branch, The Toyo Trust & Banking Co., Ltd., 6-3, Fushimi-machi 3-chome, Chuo-ku, Osaka 541-8502, Japan, and at the head office and all branch offices of The Toyo Trust & Banking Co., Ltd.

The following are trademarks or registered trademarks of Minolta Co., Ltd.:

- •α-9 / •MAXXUM 9 / •DYNAX 9 / •DYNAX / •VECTIS / •VECTIS 300 / •VECTIS 2000 /
- •Dimâge EX / •Dimâge Scan Multi / •VIVID 700 /
- •MINOLTA 3D 1500 / •RD3000 / •PageWorks /
- •PagePro / •CS-PRO / •DiALTA / •CF910 /
- •Color PagePro EX / •PagePro 25 / •PagePro 18 /
- •T-10 / •CM / •CM-3630 / •CM-3600d / •IA-1000 /
- •DPCS 3000 / •EP3000 / •MINOLTAFAX 3600 /
- •PS7000 / •Di250 / •Di350 / •Di620 / •ACTIVA /

•Infinium γ II

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(DYNAX series SLRs are marketed as the MAXXUM series in North America and the  $\alpha$ -series in Japan, and RIVA compact cameras are marketed as the CAPIOS series in Japan and the Freedom series in North America. PagePro printers are marketed as the PageWorks series in North America.)

\*\*The number of employees does not include temporarily transferred employees, temporary employees, or temporarily retired employees.

Financial Highlights

Research and Development

Visual Lifestyle

Board of Directors Corporate Data

Corporate Directory

Environmental Protection

# **Corporate Directory**

(As of July 1, 1999)

#### **Head Office**

3-13, Azuchi-machi 2-chome, Chuo-ku, Osaka 541-8556, Japan Telephone: (81) 6-6271-2251 Fax: (81) 6-6266-1010 Telex: J63403

#### **Tokyo Office**

19-13, Takanawa 2-chome, Minato-ku, Tokyo 108-8608, Japan Telephone: (81) 3-5423-7551 Fax: (81) 3-5423-7550

#### Plants

Sakai Operations, Sayama Operations, Toyokawa Administrative Center, Toyokawa Plant, Mikawa Plant, Mizuho Plant, Itami Plant

#### Laboratories

Technical Center, Takatsuki Laboratory, Toyokawa Development Center, Advanced Systems Center Seishin

#### Other

Esaka Operations

# Major Overseas Subsidiaries

U.S.A. Minolta Corporation\* Minolta Business Systems, Inc.\* Mohawk Marketing Corporation\* Astro-Tec. Mfg., Inc.\* Minolta Information Systems, Inc.\* CANADA Minolta Canada Inc.\* Minolta Business Equipment (Canada), Ltd.\* GERMANY Minolta GmbH\* Develop GmbH\* Plankopie Gesellschaft für Bürosysteme (M) mbH ■HPZ Hurth Papier GmbH FRANCE Minolta France S.A.\* Repro Conseil S.A.\* U.K. Minolta (UK) Limited\* SWITZERLAND Minolta (Schweiz) AG\* AUSTRIA Minolta Austria Gesellschaft mbH\*

Minolta Camera Benelux B.V.\* BELGIUM Minolta Business Equipment (Belgium) N.V.\* **SWEDEN** Minolta Svenska AB\* Minolta Business Equipment Sweden AB\* NORWAY Minolta Norway AS ITALY Minolta Italia S.p.A.\* PORTUGAL Minolta Portugal Limitada\* SPAIN Minolta Spain S.A.\* DENMARK Minolta Denmark A/S\* HUNGARY Minolta Magyarorszag Kft. POLAND Minolta Polska Sp. zo. o. THE CZECH REPUBLIC Minolta spol.s r.o.\* **SLOVAKIA** Minolta Slovakia spol.s r.o. ROMANIA Minolta Romania s.r.l. LITHUANIA UAB Minolta Baltia **BULGARIA** Minolta Bulgaria o.o.d. **SLOVENIA** Minolta d.o.o. Ljubljana CROATIA Minolta Zagreb d.o.o. SERBIA Minolta Beograd d.o.o. UKRAINE Minolta Ukraine **CHINA (HONG KONG)** Minolta Hong Kong Limited\* CHINA Minolta International Trading (Shanghai) Co., Ltd. SINGAPORE Minolta Singapore (PTE) Limited\* MALAYSIA Minolta Marketing (M) Sdn. Bhd.\* **NEW ZEALAND** Minolta New Zealand Limited\* **AUSTRALIA** Minolta Business Equipment Australia PTY. Ltd.\* MANUFACTURING U.S.A. Minolta Advance Technology Inc.\* FRANCE Minolta Lorraine S.A.\*

THE NETHERLANDS

#### MALAYSIA

 Minolta Malaysia Sdn. Bhd.\*
 Minolta Precision Engineering (M) Sdn. Bhd.\*

# CHINA (HONG KONG)

Minolta Industries (HK) Limited\*

### BRAZIL

- Minolta Copiadora do Amazonas Ltda. CHINA
  - Shanghai Minolta Optical Products Co., Ltd.\*
     Wuhan Minolta Office Automation
  - Equipments Co., Ltd.

### R&D

U.S.A. Minolta Systems Laboratory Inc.

### OTHER

- U.S.A. ■Minolta Investments Company
- THE NETHERLANDS
  - Minolta Europe Finance B.V.\*

#### **Major Domestic Subsidiaries**

#### SALES

Minolta Sales Co., Ltd.\*
Minolta Planetarium Co., Ltd.\*
Tokai Minolta Co., Ltd.\*
Kinki Minolta Co., Ltd.\*
Minolta Media Works Co., Ltd.\*
Kyushu Minolta Co., Ltd.\*

#### MANUFACTURING

Aoi Camera Co., Ltd.\* Sankei Precision Products Co., Ltd.\* Toyohashi Precision Products Co., Ltd.\* Nara Minolta Seiko Co., Ltd. Nankai Optical Co., Ltd. Okayama Minolta Seimitsu Co., Ltd.\* Miki Minolta Kogyo Co., Ltd.\* Fujikasei Co., Ltd.\* MYG Disk Corporation

#### R&D

Minolta Software Laboratory Co., Ltd. OTHERS Tokyo Minolta Camera Service Co., Ltd.

- Minolta Hoken Daiko Co., Ltd. Minolta Digital Solution Co., Ltd.\* Dynax Trading Co., Ltd. Minolta Logistics Co., Ltd. Minolta Quality Service Co., Ltd. Minolta Techno Service Chugoku Minolta Techno Service Chugoku Minolta Techno Service Chubu Minolta Techno Service Tokyo\* Minolta Techno Service Tokyo\* Minolta Techno Service Kita-Kanto Minolta Techno Service Tohoku
- Minolta Techno Service Hokkaido

\*Consolidated Subsidiary

Research and Development

Image Information